

THE OPPORTUNITY

Design Engineer



↗ THE SNAPSHOT

Who you are in a glance

We get it — job hunting is tough. Reading through page after page of descriptions takes a lot of time. So here's a snapshot.

The top level

Role: Design Engineer

Salary: £35,000 per annum

Location: WFH - Remote (visits to our Clients and Berkshire / Shropshire HQs)

Start: ASAP (3 months notice period is acceptable)

Benefits: Flexible Working, Pension, Annual Bonus, Competitive Holiday.

What we're looking for

- ◆ **Design obsession:** You elevate, inspire, and bring product concepts to life across diverse sectors and spaces.
- ◆ **Experience:** +4yrs experience in developing products from concept to launch and everywhere in between within the consumer electronics industry (Household, Consumer, Medical).
- ◆ **Engineering skillset:** Proven experience in Product Design, Design Engineering or Mechanical Engineering and qualified to degree level.
- ◆ **Tool expertise:** Proficient in Solidworks, Keyshot (or alternative) and Photoshop.
- ◆ **Knowledge:** Able to perform Tolerance Analysis, DFM, MFA, FEA and have a strong core knowledge in key manufacturing techniques and processes.
- ◆ **Flexibility:** Work from home or travel to client sites as needed.

And most importantly...

We're looking for the rare, passionate person who is:

Self-motivating
Self-aware
Self-disciplined
Self-improving

If you're feeling this, let's dive into the details — what GreyGekko is all about and the integral role you'll play in our team.

→ Snapshot

Story

Responsibilities

Skills

Apply



Designing products Marketing brands Redefining markets

GreyGekko exists to challenge the expected.

We saw too many bold ideas held back by siloed thinking and uninspired execution. So, we built something different, a consultancy where product design and brand strategy are seamlessly connected.

Our approach is clear, creative, and disruptive. We don't just launch products or shape brands; we transform categories and reframe markets.

At GreyGekko, **design is more than process, it's experience.**

Snapshot

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THE RESPONSIBILITIES

Your mission

At GreyGekko, there are no silos — just big ideas and even bigger ambition. You'll own projects from day one to launch, working directly with clients and guiding them through the product development journey we hold dear. You'll be hands-on, constantly challenged, and thriving in a flexible, fast-moving environment where taking risks is celebrated — failure isn't criticised, it's where breakthroughs happen and design boundaries get pushed.

We may be small, but our passion is huge. This is the perfect role for someone who wants true ownership of the entire process — because here, you won't be stuck designing the same bolt for three years..

Curious to see how your work will shape products, brands, and markets at GreyGekko? Check out our [Story & Work](#) to see what we do and the impact you could make.

Snapshot

Story

→ **Responsibilities**

Skills

Apply

As a Design Engineer at GreyGekko you'll:

- ◆ Be confident in conceptual development, ID creation and rendering support for initial project visions to the client.
- ◆ Be responsible for detailed design and development from concept to launch and delivering a manufacturable solution which our ODMs can deliver to the client's volume requirements and within the target BOM cost.
- ◆ Have the ability to follow our Design-Build-Test ethos. Learning from prototype builds effectively by devising test plans for internal or external lab testing and using analytics gained to validate core mechanics and product functionality.
- ◆ Complete appropriate FEA (using SW simulate) and Tolerance Stack Analysis.
- ◆ Deliver 3D, 2D Engineering Drawings and GA structures to industry standards for the manufacturing method used.
- ◆ Deliver precise communication with our ODM partners and suppliers across the UK, Europe and SEA to resolve engineering challenges raised in DFM, through to MFA feedback to solve manufacturing / yield / production/ quality concerns in partnership with our Operations & QA team.
- ◆ Be proactive rather than reactive during project management and align all teams, suppliers, and be a team player to ensure the project is delivered on time, to spec and to budget.
- ◆ Have the ability to use and work up renders and illustrations in Photoshop and Illustrator.
- ◆ Maintain clear, approachable communication with our clients in a manner to guide them through the development journey, explain every stage and challenge so they are as immersed into the project as we are.
- ◆ Have the ability to work in a fast paced, flexible environment on multiple projects simultaneously.

You'll report directly to our Founder, Tom Weston.



↗ THE SKILLS

Your toolkit

QUALIFICATIONS & EXPERIENCE

- ◆ Qualified to degree level in Product Design, Design Engineering or Mechanical Engineering.
- ◆ Developed products within the Consumer Electronics Industry (Household / Consumer / Medical)
- ◆ +4yrs Experience within the degree qualified role.
- ◆ Have a core understanding in design techniques to support these core manufacturing processes: Injection Moulding (all types), Compression Moulding, Extrusion, Deep Draw, Forming, CNC, Forging.
- ◆ Understand the detailed design requirements for the manufacturing processes above and able to provide final 2D & 3D data to industry standards to our ODM's and Suppliers for manufacture.
- ◆ Knowledge in manufacturing & quality processes to support our ODMs to 100% approval and initial product launch.

TECHNICAL SKILLS

- ◆ IQC / OQC / AQL / APQP / top level understanding on Six Sigma.
- ◆ Proficient in Solidworks as this is our core CAD software.
- ◆ Proficient in Keyshot (or alternative rendering package).
- ◆ Ability to use and work up renders & illustrations in Photoshop.
- ◆ An understanding on correct 3D printing methods for SLA & SLS (not essential).
- ◆ An understanding on how to use Pre-Form & Cura (not essential).
- ◆ Core understanding in Microsoft Teams, One-Drive and SharePoint to support remote/flexible working.

PERSONAL SKILLS & WORK STYLE

- ◆ Ability to travel to clients & suppliers within the UK and overseas.
- ◆ Proactive rather than reactive during project management; align teams, suppliers, and support staff to deliver projects on time, to spec, and to budget.
- ◆ Maintain clear, approachable communication with clients to guide them through the development journey, explaining each stage and challenge.
- ◆ Ability to work in a fast-paced, flexible environment across multiple projects simultaneously.
- ◆ An organised approach with naming convention, revision control and folder structuring within projects.

NOTE: Don't be afraid if there's something on the list you're not strong at, we can support with training too. We're after a candidate with an all-round knowledge who would be eager to learn if they've not had exposure in a key area outlined above.



7 DESIGN THE UNEXPECTED

Show us what you've got

You've made it this far — thank you for taking the time to read our opportunity.

Like our client approach, we're flexible. Please send your CV & Portfolio in a format that feels right for you. We know how important it is to present your work properly, so no low-res compromises.

FILE LIMITS: Unfortunately, we cannot accept files over 20Mb via email. No problem — portfolios via transfer sites (WeTransfer / DropBox) or a link to your website are perfect.

COVER LETTER: We don't ask for one. But we do want a short sentence (≤ 150 words) in your application email to explain "you in a nutshell." It can be personal or professional — however you want to show the person behind the application.

Send to: hello@greygekko.com

Good luck — we hope to welcome you to the team very soon.

Built to disrupt,
designed to last.



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